ALISON MILIOTO Principal | Operations & Business Development

Alison Milioto is a founding partner and co-owner of BlueLion, where she leads business development and drives strategic growth for organizations across New England and beyond.

Recognizing that small businesses are the backbone of a strong community and economy, Alison co-founded BlueLion with the belief that smaller organizations deserve the same caliber of HR support as large enterprises — delivered in a way that is customized, practical, and culturally aligned. With that mission in mind, she and her business partner launched BlueLion to provide tailored HR solutions that fuel growth, create opportunity, and build lasting partnerships. Their focus is simple: the right HR support, designed to fit each business's unique goals and culture.



With over 15 years of hands-on Operations and Human Resources experience and a Master's degree in Business from the University of New Hampshire, Alison brings a practical, people-first approach to leadership and organizational strategy. She partners closely with organizations to design competitive benefits programs, navigate complex employee relations, strengthen engagement, and align HR initiatives with overall business objectives.

In addition to her consulting work, Alison is a sought-after keynote speaker known for her relatable, energetic style and real-world perspective. She delivers actionable insights that equip leaders with tools they can immediately put into practice.

Outside of her professional work, Alison enjoys spending time outdoors — hiking, snowmobiling, and mountain biking whenever she can.

Awards/Recognitions:

- Union Leader NH 40 Under 40
- NH Business Review NH 200

Volunteer & Board Experience:

- Manchester Area Human Resources Association Board of Directors 2024-Current
- Make-A-Wish NH Board of Directors 2019-2025
- Southern NH Home Builders Board Chair 2025-Current
- 100 Women Who Care Southern NH Board Chair 2024-Current
- Make-A-Wish NH Volunteer 2015-present
- 1% Pledge Company

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