



GET TO KNOW ME



Elena Alois

Head of Talent and Development

Years of Experience: I started in the profession in 2006. I specialize in HR strategy, benefits and leave administration, employee relations, and talent management, with a focus on guiding organizations and employees through growth and change.

Industry Experience: My experience has been focused on human resources and people operations across nonprofit, healthcare, and financial services-adjacent organizations.

My career has been spent supporting mission-driven organizations

Why do you love what you do? Helping individuals grow, build confidence, and navigate their careers, while I am constantly gaining new perspectives from their experiences and ideas keeps me going. Being part of that shared learning and growth is what makes this work so rewarding. The right support, learning opportunities, and encouragement can change the trajectory of someone's career and life.

I live in Concord, NH with my husband, our son, and our Siberian Husky. I love exploring new foods and culinary experiences. I am fortunate to have a great family and circle of friends whom I love spending time with and who graciously support my food adventures. We exchange a day of our life for whatever moments we fill that day with- I challenge myself to not regret the price I paid for the day.

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